

Exhibit A - 12-21-2016
Town of Whitestown - 2017 Salary Matrix Proposed

Town Council Member	
Position	Wages/Salary
Town Council Member	\$4,800

Town Administration	
Position	Wages/Salary
Town Manager	NTE \$98,000
Town Administration Executive Assistant/Court Clerk	NTE \$45,000
Assistant Town Manager - Operations	NTE \$60,000
Facility Maintenance Manager	NTE \$50,000
Constituent Services Specialist	NTE \$13.00/hr
Intern	NTE \$10/hr

Clerk Treasurer	
Position	Wages/Salary
Clerk Treasurer	NTE \$47,500
Deputy Clerk Treasurer	NTE \$45,000

Planning and Building	
Position	Wages/Salary
Director of Planning	NTE \$75,000
Assistant Director of Planning/Executive Assistant	NTE \$45,000
Building Department Director	NTE \$65,000
Commercial Building Inspector	NTE \$55,000
Residential Building Inspector	NTE \$55,000
Code Enforcement Officer	NTE \$55,000

Public Relations	
Position	Wages/Salary
Director of Public Relations	NTE \$72,000
Assistant Director of Public Relations	NTE \$55,000

Parks Department	
Position	Wages/Salary
Exempt	
Parks Director	NTE \$75,000
Assistant Parks Director	NTE \$55,000
Town Court	
Position	Wages/Salary
Town Judge	\$4,800
Deputy Clerk of Town Court	NTE \$20.00/hr

Public Works/MVH		
	Wage/Salary Range	
Position	Minimum	Maximum
Public Works Director		NTE \$80,000
Executive Assistant		NTE \$50,000
Street Department Superintendent		NTE \$60,000
Street Department Laborer (4)	\$15/hr	\$20/hr
Street Department Administrative Assistant		
Fleet Department Superintendent		NTE \$55,000
Fleet Department Technician	\$15/hr	\$25/hr
Utility Field Supervisor		NTE \$60,000
Waste Water Superintendent		NTE \$60,000
Waste Water Operator	\$17/hr	\$25/hr
Collection System Laborer	\$15/hr	\$25/hr
Inspector	\$15/hr	\$20/hr
Locator	\$15/hr	\$20/hr
Utility Laborer (8)	\$15/hr	\$20/hr
Billing Office Finance Manager	\$15/hr	\$25/hr

Customer Service Specialist (3)	\$13/hr	\$20/hr
Whitestown Fire Department		
	Annual Wage/Salary Range	
Position	Minimum	Maximum
Fire Chief	\$72,000	\$95,000
Deputy Chief	\$25,000	\$28,000
Division Chief	\$22,500	\$25,000
Fire Marshal	\$50,000	\$55,000
Lieutenant - Stipend	\$3,500	\$3,500
Captain - Stipend	\$4,500	\$4,500
Paramedic - Stipend	\$1,000	\$1,300
3 Year Firefighter (Base)	\$48,000	\$48,000
2nd Year Firefighter	\$45,000	\$45,000
Probationary Firefighter	\$41,000	\$41,000
Longevity (Service) Pay (Years 6-20)	\$1,800	\$7,200
Reserve Firefighter/Paramedic	\$13.00/hr	\$15.00/hr
Reserve Firefighter/EMT	\$12.00/hr	\$14.00/hr
Probationary Civilian Medic	\$42,000	\$42,000
Position Pays:		
Station/Apparatus Maintenance	\$1,000	\$1,300
Building and Grounds	\$1,000	\$1,300
Quartermaster	\$1,000	\$1,300
Public Education / PR	\$1,000	\$1,300
Communications	\$1,000	\$1,300
Peer Fitness	\$1,000	\$1,300
EMS Supply	\$1,000	\$1,300
SCBA	\$1,000	\$1,300
Whitestown Police Department		
	Wage/Salary Range	
Position	Minimum	Maximum
Chief (1)		\$109,000
Captain (1)		\$68,500
Lieutenant (1)		\$60,500
Sergant (5)		\$57,500
Corporal		\$56,000
1st Class Patrolman/PSO (5)		\$55,000
2nd Class Patrolman/PSO (5)		\$48,500
Probationary Patrolman/PSO (3)		\$45,500
SSD/Civilian Staff Personnel (2)	\$10/hr	\$20/hr
Police Board Member (4)	\$1,200	\$1,200
Whitestown Police Department Other Pays Not Included in the Above Wages/Salary		
Longevity	\$100 per year of Service	
Shift Differential - Late Shift	\$1.00 per hour worked	
K-9 Pay (Care and Maintenance)	\$2,400 annually	
Evidence Tech Pay	\$1,200 annually	
Field Training Officer	\$1,200 annually	
Detective Pay	\$1,200 annually	
Motorcycle Officer	\$1,200 annually	
Bicycle Officer	\$600 annually	
Instructor Pay	\$600 annually (3 certifications maximum)	
DRE Specialist	\$1,200 annually	
Voice Stress Analysis	\$1,200 annually	
Computer Forensics	\$1,200 annually	
LE Physical Fit & Nut Instr Cert	\$1,200 annually	
Collage Pay (Associates Degree)	\$600 annually	
Collage Pay (Bachelor's Degree)	\$1,200 annually	
Collage Pay (Master's Degree)	\$1,200 annually	
PSO/FF Rating #1 (Basic) (12)	\$600 annually	
PSO/FF Rating #2 (FF 1 & 2)	\$600 annually	
PSO/FF Rating #3 (Safety)	\$600 annually	
PSO/EMS Rating #1 (Basic)	\$600 annually	
PSO/EMS Rating #2 (EMT)	\$600 annually	

PSO/EMS Rating #3 (EMT2/P-Medic)	\$600 annually
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The Chief of Police is exempt from all other pays listed in the above matrix